

## **LAS VEGAS STADIUM COMMUNITY BENEFITS PLAN QUARTERLY REPORT JULY 1 – SEPTEMBER 30, 2018**

Mortenson | McCarthy understands how critically important community participation is. We are committed to provide opportunities to participate in and benefit from the construction of the Las Vegas Stadium to a broad and diverse membership of the community including females and people of color; small, minority and women owned businesses, and other targeted members of the community. In accordance with the Community Benefits Plan, Mortenson | McCarthy is providing a quarterly report on the progress and status of the plan components and requirements. This report is for the period July – September 2018

### **Small Business:**

- The SBE project goal is 15% per Senate Bill 1 legislation; the current SBE Participation is 17%.
- Approximately \$776 million dollars of work has been awarded with \$133 million committed to SBE firms.
- 57 different SBE firms have been awarded work on the project; 23 with multiple contracts.
- 73% of all firms awarded work are Nevada based.

The definition of SBE that was outlined in the Senate Bill1 legislation is unique and does not align with any small business definition. As such Mortenson | McCarthy had to create the certification process and a vendor database.

### **Certification:**

In accordance with Section 31.5-6 of Nevada Senate Bill 1, Mortenson | McCarthy has implemented the following certification process regarding verification of SBE Contractors.

SBE Contractors apply through the [mmcjvlv.com](http://mmcjvlv.com) website under the vendors tab. Those seeking certification as a qualified SBE contractor will then complete and submit a self-certification form, whereas they attest to meeting the criteria for small local business classification denoted in the Senate Bill. The MMCJV Community Benefits Coordinator then reviews the information provided and utilizes the Nevada State Business website: <https://www.nvsos.gov/sos> to verify SB 1 requirements; 31.5-2 section a, b & c in regard to principal place of business, duration of business license, and that the required business license is current. Upon approval of these criteria, MMCJV will then give the contractor the designation of SBE.

The vendor database has 1,400 registered subcontractors, suppliers and vendors. There are 366 SBE certified, including the following breakdown:

- Minority – 58
- Women – 49
- Veteran - 11

### **Community Engagement:**

Mortenson | McCarthy believes in focused relationship-building and active, visible and sustained outreach to the community. MMCJV's outreach approach is aimed at identifying, attracting, qualifying and building interest and enthusiasm for the project to the local and SMWBE contracting community. We sponsored or participated in the following outreach events:

#### July

- We have partnered with Lewis E. Rowe Elementary School to provide upgrades to the school
- Participated in Commissioner Weekly's Back School Fairs and provided school supplies to 2,000 students

#### August

- Sponsor of the Society of Woman Engineers Summer Camp
- Participated in WBEC 2018 Annual Corporate Connection Dine Around

#### September

- Supported Three Square Food Bank
- Participated in Clark County Committed to our Business Community (CTOBC) Expo

Advertisement were placed with the following community publications and organizations:

- Las Vegas Review Journal
- Construction Notebook
- El Tiempo
- Project Website
- The Local Chambers
- The Local Unions

### **Workforce Diversity:**

Mortenson | McCarthy is committed to ensuring that the community participates in the construction through meaningful employment opportunities. Maximizing participation opportunities for the local workforce, including women and minorities, includes committing to a voluntary goal of 38% minority and female. The goal is expressed as a percentage of work hours and applies to on site construction trades.

- The workforce participation is 69% minority/female and 3% veteran with approximately 671,955 hours worked through September.
- There are 187 apprentices on the project with 84,028 hours (22%) worked through September.
- The following have been implemented for individuals inquiring about employment:
  - A Subcontractor list is provided
  - A trade worker interest form has been created on the project website.
  - Mailboxes have been erected along the perimeter of the project site with the subcontractor list and interest form.

**Mentoring/Technical Assistance:**

To address capacity building of small, women and minority businesses Mortenson | McCarthy partnered with the Clark County Small Business Opportunity Program to offer classes and seminars to the SBE and WMBE firms involved with the project. The program provides a knowledge base and technical assistance in all facets of the construction business. The classes and seminars are concentrated around business development, business administration, project management and technical services for SBE and WMBE firms to develop and enhance their capabilities and competencies for future growth.

A brochure outlining the classes and schedule was disseminated to the SBE and WMBE firms with contracts on the project.

Cashman Photography and Preventative Measures Security participated in the program.

**Internships:**

Mortenson | McCarthy's internship program offers high school and college students the opportunity to participate in paid summer internships that will expose them to the construction industry and give students the opportunity to gain experience in varied aspects of the construction business.

- Participated in Clark County Summer Business Institute Internship Program.
- Two high school students and six college students were sponsored and spent the summer on the project site being exposed to varied aspects of construction.
- One college student from UNLV is working part-time during the school year.

**Livable Wage:**

Contractors that are awarded construction contracts for the work are required to follow the NRS 338 requirements outlined in Senate Bill 1. This section pertains to the prevailing wage for public works projects as governed by the Nevada Labor Commissioner.

Mortenson | McCarthy has implemented LCPTTracker Construction Certified Payroll – Labor Compliance Software which is a widely recognized tracking and certification software for prevailing wage projects. MMCJV maintains and updates the required prevailing wage rates in the database, based on those published by the Nevada Labor Commissioner's website. All contractors that have received a construction contract and are subject to the prevailing wage requirements are required to report payroll hours and wages for designated workers through this system. The contractor's entries into this system verifies compliance with wages and fringes as noted in the NRS 338 requirements.

**Annual Stadium Outreach:**

Mortenson | McCarthy hosted and participated in the following annual events to provide access and opportunity to the business and workforce community.

- Careers in Motion Job Fair– May 2018
- Finishes & Interiors Subcontractor Information Session – June 2018

**Local Chamber Feedback:**

Mortenson | McCarthy will be gathering feedback during the 4<sup>th</sup> quarter.

Mortenson | McCarthy is confident that the efforts being taken meet the requirements of the plan and will achieve meaningful and lasting benefits to the community.